

Code Of Conduct and Trip Safety Expectations

This Code sets out the behaviour and safety expectations for members and participants on Lambda Trampers and Latte Walkers activities. Its purpose is to keep trips safe, welcoming and enjoyable for everyone.

By participating in Lambda Trampers and Latte Walkers activities, members and participants are expected to follow this Code.

Lambda Trampers and Latte Walkers are expected to: -

- Follow all reasonable instructions from the trip leaders. Trip leaders may refuse participation to anyone they believe cannot safely cope with the conditions.
- Respect trip leader safety decisions. These decisions will be made in the best interests and safety of the group. During a trip, the leader may change the route, turn the group back, or make other decisions for group safety.
- Be responsible for their own safety and decisions regarding the risks they choose to take on group outings, including ensuring that they have the fitness, skills, equipment, provisions, and gear needed for the trip.
- Offer assistance when needed and respect that members have different abilities and experience levels.
- Foster a friendly, respectful, and supportive environment, valuing the views, wellbeing, and enjoyment of the whole group. If any trumper/walker feels uncomfortable, they are encouraged to let the leader know during or after the scheduled event.
- Not act in any way that could endanger the group or any individual member.
- Stay with the group unless the trip leader agrees otherwise. The leader may agree to let faster members go ahead to a designated point or time and must wait there as requested. Do not leave the group without the leader's being made aware.
- Not pass a junction without waiting for the entire group to reassemble so everyone continues the correct route together.
- Respect landowners, their property, and their privacy.
- Behave in a way that upholds and supports the good reputation of the group. This includes the group related online spaces (Facebook, Meetup and email).
- Understand that this group is a safe space for LGBT+ people and their allies and any discriminatory and/or other offensive behaviours are not acceptable.
- Enjoy your walk or tramp!

If the Code of Conduct is not followed the group may take reasonable action. The person(s) involved will be kept informed of any process and be able to respond.